

# MENTORING RELATIONSHIP MILESTONES AND Payment Amounts

In Caregiver's Choice, the mentoring program is responsible for recruiting, screening and training a mentor and supporting the mentoring match. For each Caregiver's Choice child served, the mentoring program will receive \$1,000 in four installments over a twelve-month period, linked to key milestones in the mentoring relationship. The criteria for each milestone and the related payment amount are described below.

| Milestone | Criteria to be Met   | Payment      |
|-----------|--|--------------|
| <b>1</b>  |  | <b>\$300</b> |
|           | <ul style="list-style-type: none"> <li>Mentor has completed screening process.</li> <li>Mentor has attended initial mentor training.</li> <li>Mentee has attended orientation/training.</li> <li>Mentee has completed baseline survey.</li> <li>Mentee has been matched with mentor.</li> <li>Mentor and mentee have met at least once.</li> </ul>   |              |
| <b>2</b>  |  | <b>\$200</b> |
|           | <ul style="list-style-type: none"> <li>Milestone 1 has been met.</li> <li>Mentor and mentee have been matched for a minimum of 3 months.</li> <li>In the last 3 month period the following activities have taken place at regular intervals:                             <ul style="list-style-type: none"> <li><input type="checkbox"/> Program coordinator has provided case management (in person or by phone) through at least 6 total contacts with the mentor, mentee and/or caregiver;</li> <li><input type="checkbox"/> Mentor and mentee have spent a minimum of 10 hours together; and</li> <li><input type="checkbox"/> Mentor and mentee have met in person a minimum of 3 times.</li> </ul> </li> </ul> |              |

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| Milestone | Criteria to be Met   | Payment      |
|-----------|--|--------------|
| <b>3</b>  | <p>Milestone 2 has been met.</p> <p>Mentor and mentee have been matched for a minimum of 6 months.</p> <p>In the last 6 month period the following activities have taken place at regular intervals:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Program coordinator has provided case management (in person or by phone) through at least 10 total contacts with the mentor, mentee and/or caregiver;</li> <li><input type="checkbox"/> Mentor and mentee have spent a minimum of 20 hours together; and</li> <li><input type="checkbox"/> Mentor and mentee have met in person a minimum of 6 times.</li> </ul>  | <b>\$200</b> |
| <b>4</b>  | <p>Milestone 3 has been met.</p> <p>Mentor and mentee have been matched for a minimum of 12 months.</p> <p>Mentee completed the Relationship quality survey after being matched for 9 months.</p> <p>Mentee has completed the post survey.</p> <p>Mentor has completed the post survey.</p> <p>Mentoring program has completed the satisfaction survey.</p> <p>In the last 12 month period the following activities have taken place at regular intervals:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Program coordinator has provided case management (in person or by phone) through at least total 18 contacts with the mentor, mentee and/or caregiver;</li> <li><input type="checkbox"/> Mentor and mentee have spent a minimum of 40 hours together; and</li> <li><input type="checkbox"/> Mentor and mentee have met a minimum of 12 times.</li> </ul> | <b>\$300</b> |

The project described was supported by Grant Number 90CV0457 from the U.S. Department of Health and Human Services, Administration for Children and Families, Family and Youth Services Bureau. Its contents are solely the responsibility of the authors and do not necessarily represent the official views of FYSB, ACF, or HHS.