

# *Collaborative Mentoring Webinar Series*

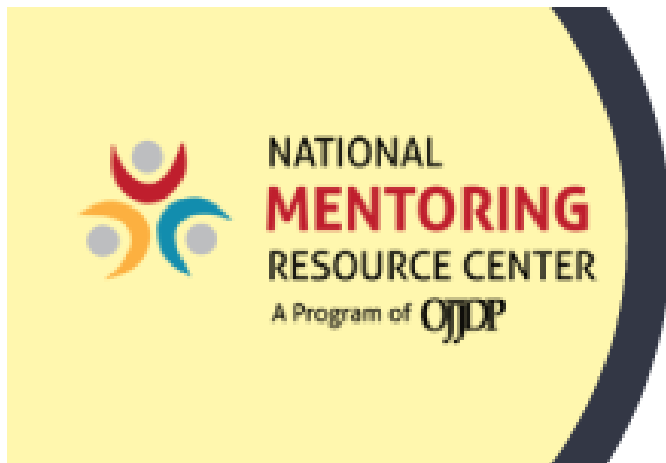


## **Mentoring to and through College**

*September 19, 2019*

# 2019 Collaborative Mentoring Webinar Series Planning Team

The Collaborative Mentoring Webinar Series is funded by the **Office of Juvenile Justice and Delinquency Prevention** through the National Mentoring Resource Center and facilitated in partnership with MENTOR: The National Mentoring Partnership



# Good to Know...

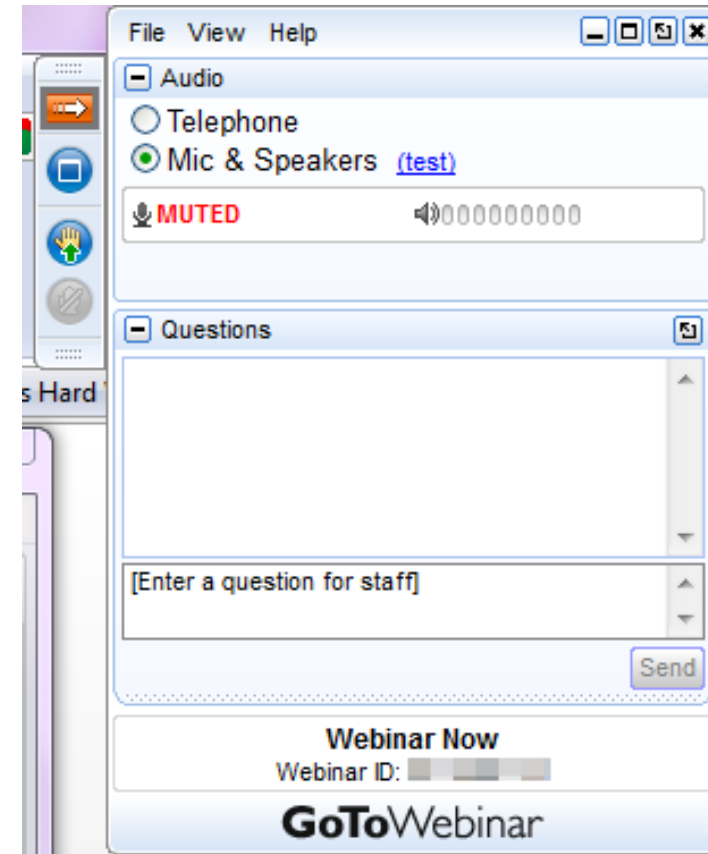
**One week after the webinar, all attendees receive an email with:**

- Instructions for how to access a PDF of presentation slides and webinar recording
- Link to the Collaborative Mentoring Webinar Series webpage, where all slides, recordings and resources are posted

**Please help us out by answering survey questions at the end of the webinar.**

# Participate in Today's Webinar

- All attendees muted for best sound
- Type questions and comments in the question box
- Respond to polls
- Who is with us today?



# Facilitator Intro

Dana Jones, Conference and Training Manager  
Indiana Youth Institute



# Today's Webinar

## **Mentoring To and Through College**

Increasing a student's persistence rate and having support as they navigate the college system can impact completion rates.

Leading them to learn about funding opportunities through scholarships and federal funding

Build support networks, build social capital, and finding on-campus supports can lead to a successful college career for all students.

# Darion Hills



Darion Hills, Chicago  
Mentoring Experience

Darion Hills is the Program Manager of College Mentoring Experience (or CME), a nonprofit organization that strives to support students to and through college with the power of mentorship.

# Cara Dyer



Cara Dyer,  
Foster Success

Cara Dyer received her Bachelors of Art in Education from Oakland City University in 2001. She then spent several years teaching in the Washington, Indiana Community Schools until joining Foster Success in 2011.



# Vijaya Ramesh



Vijaya Ramesh is a Recruiting Associate Director at EY based out of New Jersey.

Vijaya Ramesh  
Recruiting, Associate Director  
College MAP Persistence  
Director

# Dania Espinal



Dania Espinal is currently a college student at TCNJ (The College of New Jersey) and a College MAP Collegian.

# College Mentoring Experience

## OUR MISSION

Founded in 2014. College Mentoring Experience is a Chicago nonprofit that provides resources to help youth enter into college and advance through college via college tours, scholarships, tutoring, and mentorship.

We prepare students with academic and social skills needed to succeed in the 21<sup>st</sup> century academic and workplace environments. It is our belief that when students are supported, families and communities are impacted.

# About CME

**We mentor students starting in 6<sup>th</sup> graders through college students**

**Cost: FREE!**

**One on One Mentorship | School Based Mentoring | Site Based Mentoring**

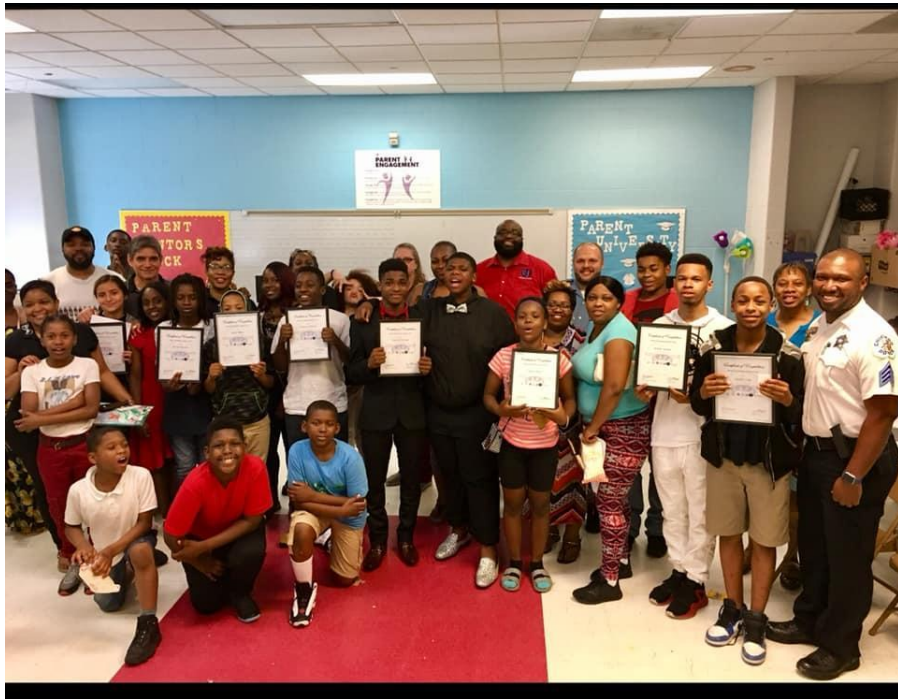


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# The mentoring effect.....

## Experience. Education. Exposure.

We ensure that youth are supported “to and through” college!



- Constant communication from their mentors..call/text/logging via MentorCore or proprietary CRM platform.
- Ensure that students are reminded that their journey is a marathon. Remind them that they can and will graduate.
- Utilize school supportive services
- Create the “New Norm” for families via education and life experiences

# Casting the vision to attend College

We ask young people the following question: How long does it take to create high school graduate?.....“It takes 12 years to create a high school graduate.”



At College Mentoring Experience we start the conversation and help shape the vision for youth and families that a college degree is attainable.

“College can make or break an individual/ For the first time in eighteen years, a child will flee from the nest, sustaining a life of their own without supervision. While this can be an exciting experience, it can also be a trying one” ....Janai R., Lawrence University Student/CME Mentee & Mentor

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# College Access for Youth

## Experience. Education. Exposure.

- **College visits**
  - ❑ We host on average 10 – 15 college visit per year
  - ❑ Provides youth with the opportunity to experience a day in the life of a college student and the experience.
- **Access to scholarships and financial aid opportunities**
  - ❑ We ensure that youth and their families understand the process to acquire funding to attend college
  - ❑ Relationships with financial aid departments within colleges/universities
- **FAFSA Workshops**
  - ❑ CME College support specialist provides families with the tools and support as they walk through the financial aid process.

# Best Practices

## Experience. Education. Exposure.

Establish effective relationships that support higher education

- Create partnerships with colleges and universities that want to provide your mentees with an educational opportunity.....scholarships, grants, internships, etc.
- Work with your community partners. Identify other organizations with your same mission and goal. Organizational grants....You don't have to do all the heavy lifting as an organization.
- Identify local city and state educational initiatives. Inform youth and families about the local (in state) educational opportunities.
- Ensure that the young person understands that it has to be a “good fit”



# Annual Fundraising Gala – Scholarship Awards

During our annual fundraising gala we award scholarship to incoming and existing college students. They must maintain a 3.0 gpa, complete service hour requirement and mentor a middle school 7<sup>th</sup> or 8<sup>th</sup> grade student.

Over the past four years, we have awarded over \$40,000 in scholarships. In the year 2020, we will have our first graduating class. The excitement is already building as the planning process has already begun.

- Annual fundraising gala
- CME Scholarship
- Fundraising campaigns/Sponsorship opportunities

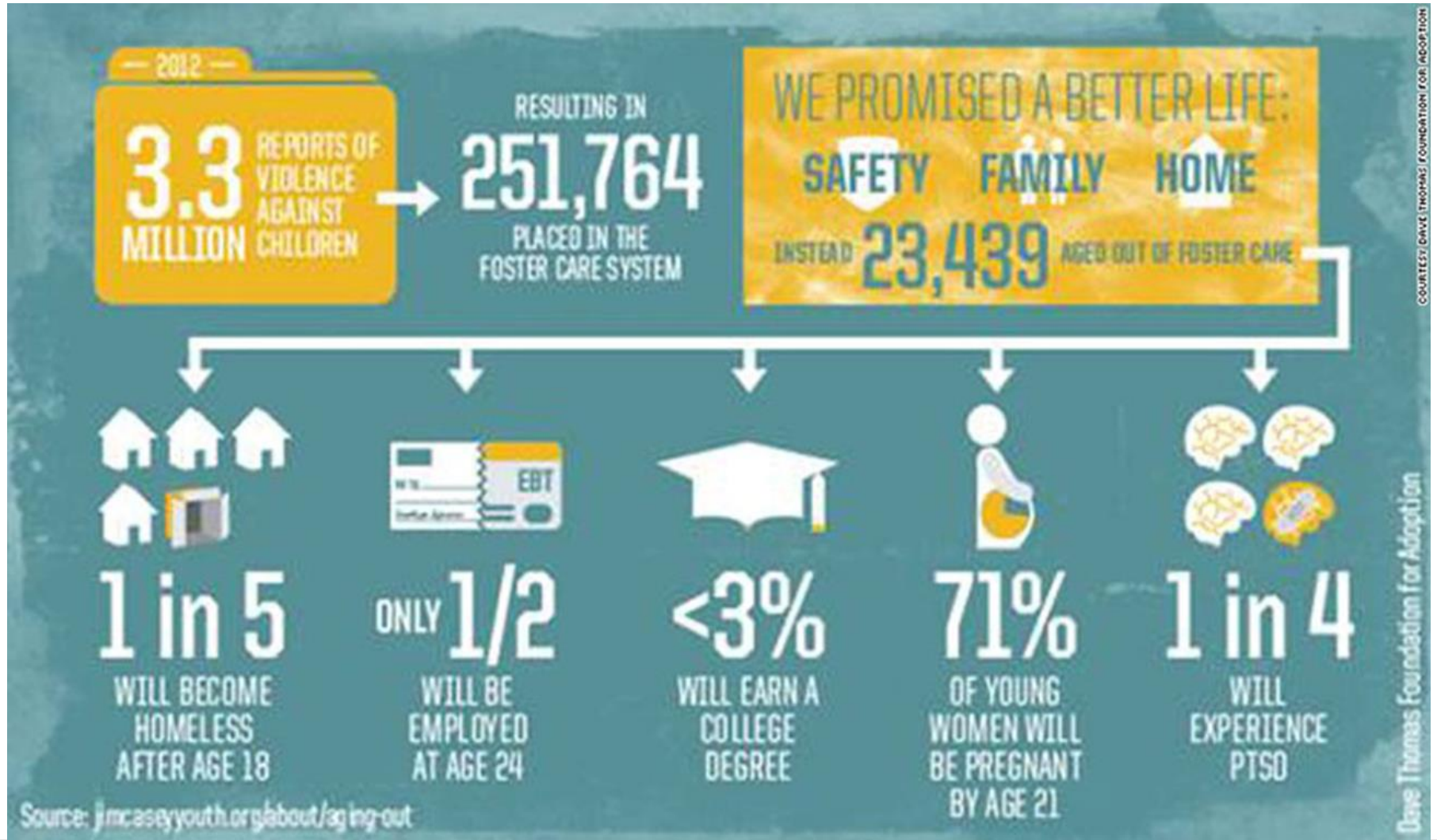


# Foster Success



We help Indiana's 22,000 transitional age foster youth make successful transitions to adulthood through education, financial support, and advocacy.

# Barriers To College Access and Success For Foster Youth



# Closer Look Into The Data

**Each year more than 22,000 foster kids age out of foster care system nationally**

**Only about 2-9 % earn a bachelors degree**

**1 in 4 reported to have experienced post-traumatic stress disorder**

**50% of foster youth age18 graduate high school**

**84% of foster youth age 17-18 want to go to college**

**20% of foster youth who graduate high school attend college**

**56% -75% foster youth enter care and experience school change**

**34% foster youth age 17-18 experienced 5+ school changes**

Data collected from Foster Success

# Barriers

**Not able to pay  
Transportation  
Lost Interest  
Academic Issues  
Employment  
Parenting  
Pregnancy  
Lack of Support**

[https://www.chapinhall.org/sites/default/files/ChapinHallDocument\\_2.pdf](https://www.chapinhall.org/sites/default/files/ChapinHallDocument_2.pdf)

# Barrier RoadMap

## Freshman

- Family
- Separation
- Own my Own
- Money
- Lack of Resources
- Academic Rigors

## Sophomore

- Life Choices
- Motivation
- Family Connections
- Academic Rigors
- Work
- Rethinking Decision

## Junior

- Life Distractions
- Career Changes
- Lack of Motivation
- Negative Supportive friends
- Impatient

## Senior

- Self-Sabotage
- Life Distractions
- Motivation
- Instant Gratification
- Family

# 7 Life Domains



# Models of Support

**IU GROUPS**

**Western Michigan University –**

**Fostering Success**

**TRiO**

**Education Ambassadors**

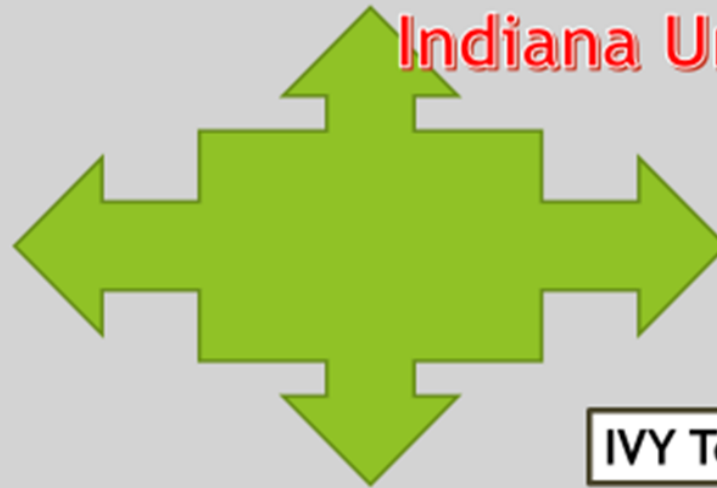
**ETV**



# Foster Youth Campus Support Model

WORKING TOGETHER TO SUPPORT INDIANA'S FOSTER YOUTH

COLLABORATIONS LED TO TARGETED STUDENT SUCCESS



Indiana University Northwest



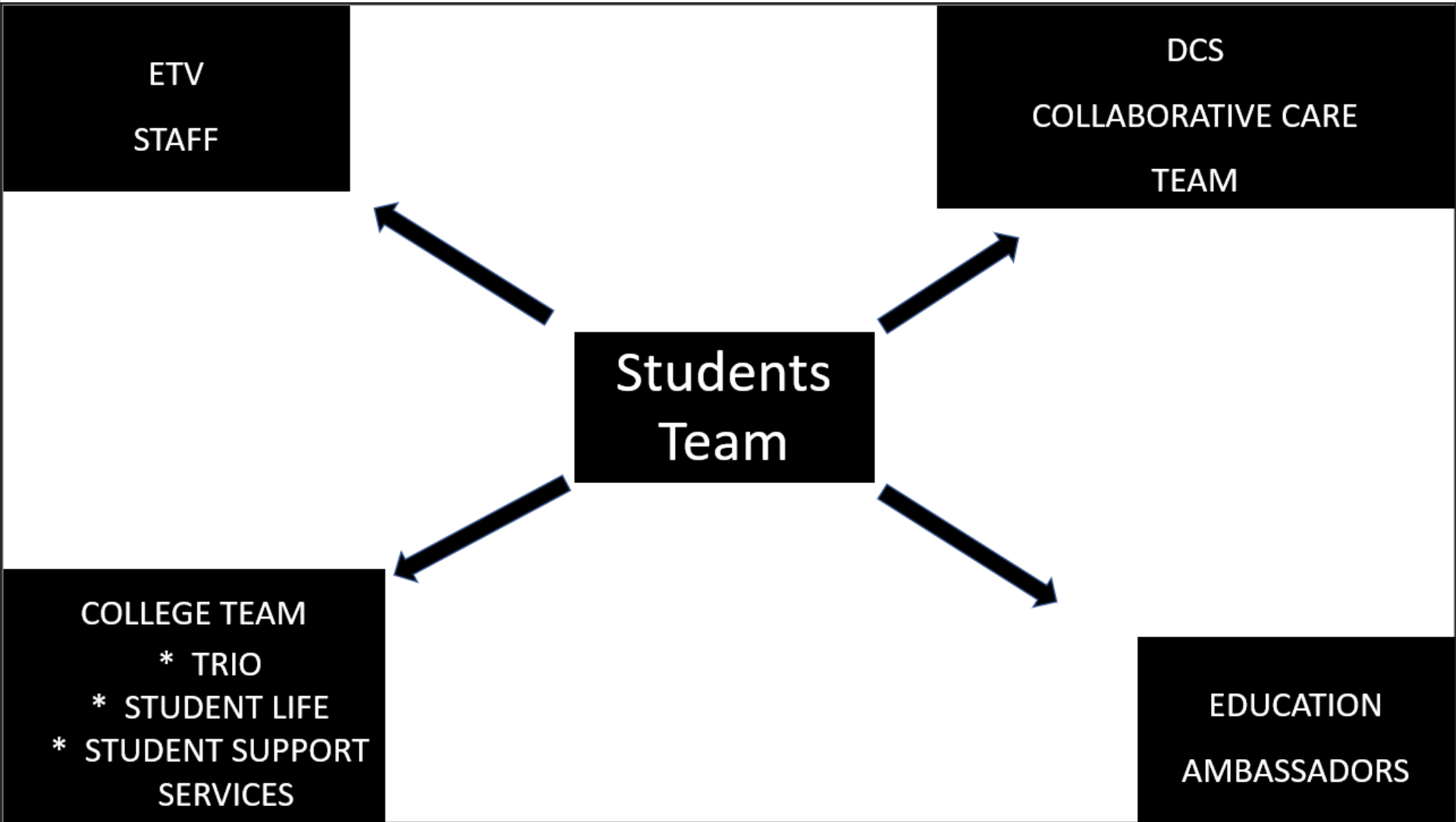
IVY Tech Community



IPFW

Indiana State University

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# Common Goal of Student's Team

Increase student retention and persistence

- Help students understand the financial aid process
- Work together to decrease student debt
- Help students navigate the campus
- Link to support services (i.e. TRiO)
- Link and refer students to tutoring support
- Refer students to counseling/mental health services

# College MAP

Private-sector mentoring to bridge the mentoring gap

September 2019



**EY**

Building a better  
working world

# Video for later viewing

Claire and Luis – Impact of College MAP on both the Mentor and the Collegian

[https://www.ey.com/en\\_us/corporate-responsibility/how-a-decade-of-college-map-has-changed-young-lives](https://www.ey.com/en_us/corporate-responsibility/how-a-decade-of-college-map-has-changed-young-lives)

# The business case for private-sector mentoring

Unfortunately, out of 100 18-to-24-year-olds from the bottom income quartile in the US, 76 earn a HS diploma or GD, 45 enter college, but only 10 earn a BA/BS or higher.

# College MAP

**College MAP (Mentoring for Access and Persistence)** is a multi-year, group-mentoring program focused on enabling and empowering underserved students so that they can gain access to college and succeed in higher education.



College MAP has grown from **9 locations** in 2009 to **37 US cities** today



**1800+** EY professionals have mentored **2,000+** scholars since 2009



**99%** of College MAP Scholars graduate from HS, compared to **72%** of peers at their schools

**95%** College MAP Scholars who graduated high school pursued higher education, compared to **51%** in relevant peer group



Since 2014, we have raised more than **\$2.6M** for College MAP graduates through our annual scholarship drive



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# Tactics and recommendations

As part of the program, College MAP delivers monthly sessions on a variety of topics around the college-going process, including:

- Preparing for the SAT/ACT
- Selecting the right college
- Applying to colleges
- Interpreting financial aid packages
- Applying for scholarships
- Sharpening personal and professional development skills
- Offering continued support for Collegians through college via webinars on topics such as budgeting, study habits and time management, tips for landing internships, selecting college majors, bouncing back from setbacks, etc...
- Textbook stipends and helpful resources for college success
- Virtual and in person guidance and support via Chronus (our mentoring software platform)



# College MAP connects young people with the college dream



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# College MAP engages our people and improves our business!

Employee surveys tells us ...

## Employees who are College MAP Mentors ...

- ▶ Have longer average tenures with EY than colleagues at the same ranks
- ▶ Are significantly more likely to be 4 or 5 rated (double-digit differences)
- ▶ Have best-in-class employee engagement (3 points higher than US staff-senior managers overall)



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# For More Information

## **Foster Success**

Cara Dyer – Director of  
Education

[cara@fostersuccess.org](mailto:cara@fostersuccess.org)

[www.indianaetv.org](http://www.indianaetv.org)

[www.fostersuccess.org](http://www.fostersuccess.org)

## **EY**

To learn more about our  
College MAP program,  
please go to  
[ey.com/CollegeMAP](http://ey.com/CollegeMAP)

## **College Mentoring Experience**

Facebook: College Mentoring  
Experience

Instagram:

[@college\\_mentoring\\_experience](https://www.instagram.com/college_mentoring_experience)

Twitter: [@wearecmechicago](https://twitter.com/wearecmechicago)

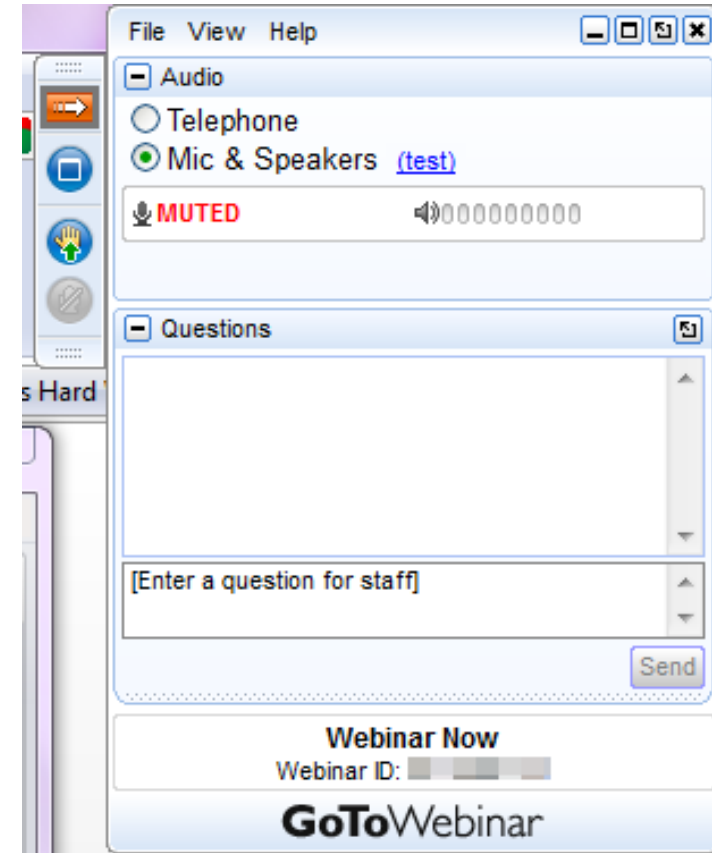
Indeed: College mentoring Experience

YouTube: College Mentoring Experience

Phone: Text “cme” to 55469

# Q&A

Type your questions in the question box:



# Resources



- **College and Career Success Mentoring Toolkit, Indiana Commission for Higher Education & the Indiana Youth Institute**  
<http://s3.amazonaws.com/indiana-mentoring-partnership/files/CCM-Toolkit.pdf>
- **College Positive Mentoring Toolkit, Mentor Michigan**  
<https://www.michigan.gov/mentormichigan/0,4618,7-193-27047-257240--,00.html>
- **Yes You Can: A Guide to Establishing Mentoring Programs to Prepare Youth for College, US Department of Education**  
<https://www2.ed.gov/PDFDocs/yyc.pdf>

# Additional Resources



## **Affiliates**

Affiliates serve as a clearinghouse for training, resources, public awareness and advocacy. Find your local affiliate here:

<http://www.mentoring.org/our-work/our-affiliates/>

## **Mentoring Connector**

Recruit mentors by submitting your program to the Mentoring Connector

<https://connect.mentoring.org/admin>

## **National Mentoring Resource Center**

Check out the [OJJDP National Mentoring Resource Center](#) for no-cost evidence-based mentoring resources

# Remember...

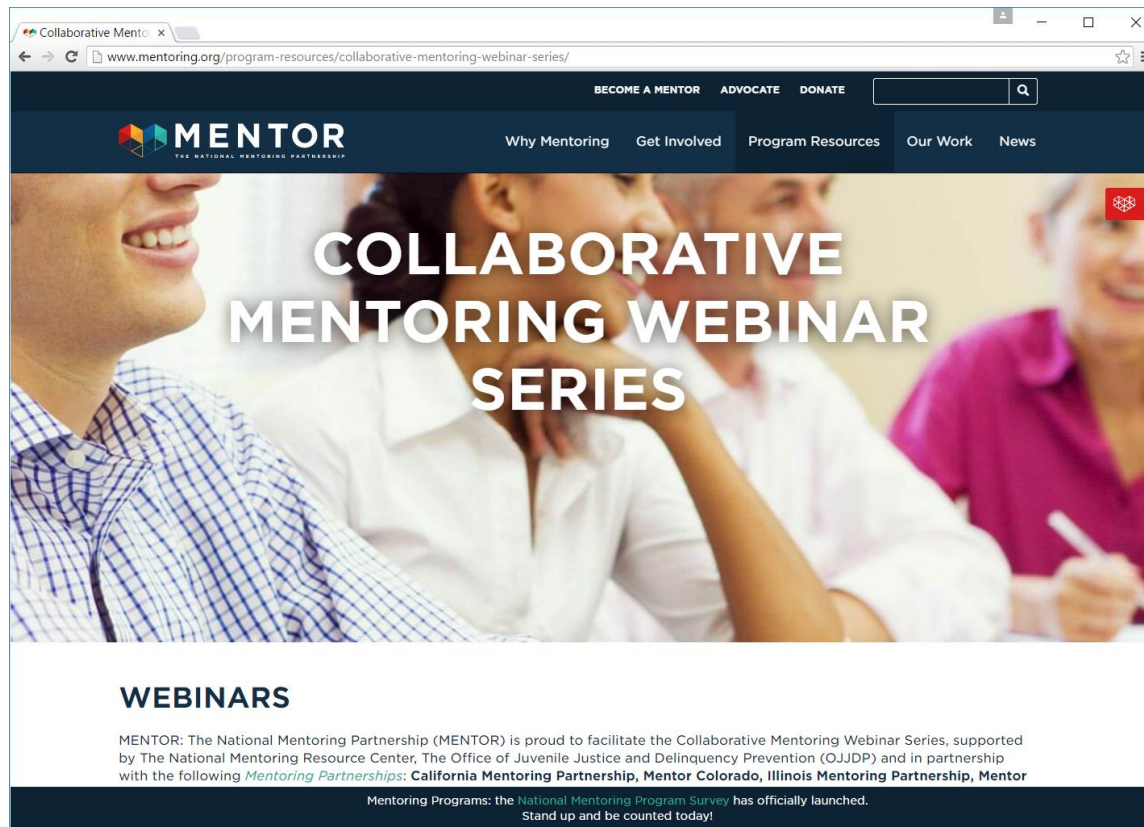
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[http://www.mentoring.org/program\\_resources/training\\_opportunities/collaborative\\_mentoring\\_webinar\\_series/](http://www.mentoring.org/program_resources/training_opportunities/collaborative_mentoring_webinar_series/)

# Stay Connected

- **Email us** at [collaborativewebinarseries@mentoring.org](mailto:collaborativewebinarseries@mentoring.org)
- **Tweet** with hashtag #MentoringWebinar
- **Visit our webpage** on the MENTOR website for past and upcoming webinars:



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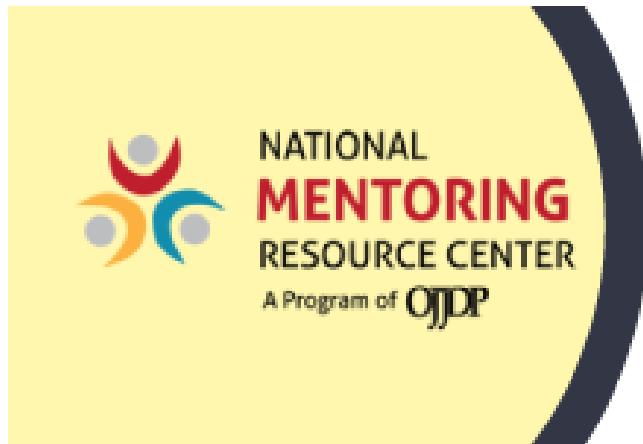


# Join Us Next Month!



## Stay connected to learn more about upcoming webinars!

Email [collaborativewebinars@mentoring.org](mailto:collaborativewebinars@mentoring.org) to be added to our newsletter and receive updates



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