

Collaborative Mentoring Webinar Series



Faith-Based Mentoring: Utilizing the “Village” to Support and Sustain Your Program

December 20, 2018

2018 Collaborative Mentoring Webinar Series Planning Team

The Collaborative Mentoring Webinar Series is funded by the **Office of Juvenile Justice and Delinquency Prevention** through the National Mentoring Resource Center and facilitated in partnership with MENTOR: The National Mentoring Partnership



Collaborative Mentoring Webinar Series

Good to Know...

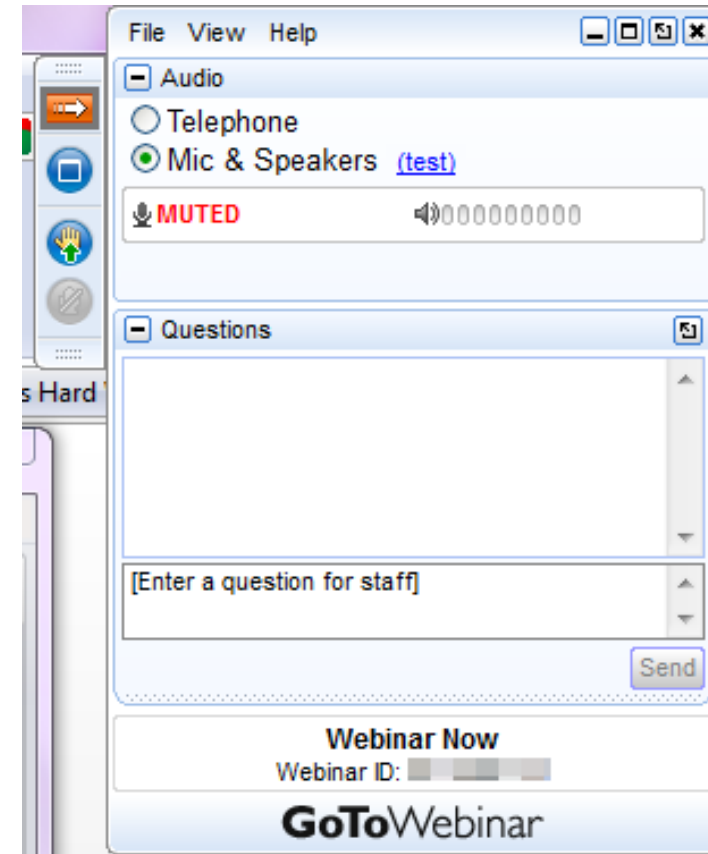
One week after the webinar, all attendees receive an email with:

- Instructions for how to access a PDF of presentation slides and webinar recording
- Link to the Collaborative Mentoring Webinar Series webpage, where all slides, recordings and resources are posted

Please help us out by answering survey questions at the end of the webinar.

Participate in Today's Webinar

- All attendees muted for best sound
- Type questions and comments in the question box
- Respond to polls
- Who is with us today?



Unique Saunders



- Manager, Technical Assistance & Quality
- Joined MENTOR IR in Philadelphia in 2016
- Worked in the nonprofit sector for 10 years

Today's Webinar

Objectives

- 1) Define faith-based mentoring
- 2) Gain tools and tips for building strategic partnerships across sectors among diverse stakeholders
- 3) Gain strategies to apply evidence-based practices to your faith-based program

Peter Vanacore



- President of Christian Association of Youth Mentoring
- Over 40 years of youth development experience, including incarcerated juveniles
- Started the Christian Mentoring Institute in 2003 which merged with CAYM in 2005

Can a
church be a
good
partner?



Faith motivates mentors

- Over 40 percent of mentors serve through faith-based organizations. Volunteering in America's Faith-Based Organizations (Corporation for National and Community Service, 2009)
- 21% of informal mentoring matches say they met through a religious or faith-based institution. Power of Relationships, (MENTOR, 2018)
- 78% of strong religious participants place a higher importance on the value of mentoring. Power of Relationships, (MENTOR, 2018)

What do you have in common?

- Shared Commitments
 - Commitment to youth and family
 - Commitment to the community
- Shared values
 - “Brother’s Keeper”
 - Human dignity

What are possible conflicts?

- Will they work within your guidelines?
 - Proselytizing
 - Diversity
- Will you respect their beliefs?
 - Importance of faith
 - Sexuality
- Can you both engage with the understanding of the differences?
 - Social service leaders
 - Politicians

Winning support
of church leaders

Research

- Website:
 - What do they value?
 - How could mentoring advance their vision?
 - What are possible conflicts?
- Talk to people in the congregation
 - What is important to the leadership?
 - What is the best way to approach the pastor?
- Become familiar with their language.
- Be able to explain your organizational terms: Match? Best practices?

Organize

- Who can be your champion?
 - Do you have a mentor from the church?
 - Who can approach the pastor?
 - Get an invitation into the conversation
- Be prepared to explain your competency: Give references
- Use community leaders:
 - School principles/superintendents
 - Police/justice officials
 - Social service leaders
 - Politicians

Emphasize

- Partnership: Not a volunteer bank from which to withdraw
- Commonalities in your visions
- Training their congregants to be more effective with youth
- Expanding good will and visibility

A radical
alternative

Build Church Teams

- Recruit
- Screen
- Volunteer support
- Activities

Can volunteers keep best practices?

- CAYM has been successfully building volunteer teams for 15 years
 - Support for team leaders is vital for sustainability
 - Quality assurance reviews are essential for fidelity in practices
 - Over 90% volunteer retention rate past first year
- Kids Hope USA
 - Using church-based teams for 25 years
 - 1300 churches currently involved—25,000 mentors

Recruiting

Methods

- Signs and brochures: Least effective, but builds awareness
- Church presentation: Will provide some mentors
 - 3 minutes presentation based on your research and conversations
 - Interviewed by the pastor or church champion
 - Use church people
 - Bulletin insert
 - Booth
- Use your champion/church team: Can get 5-10% of the church involved
 - Pastor endorsement
 - Personal invitation to an informational meeting

Anna Hollis



- Executive Director of Amachi Pittsburgh
- Advocate for equity and social justice, contributing to policy and legislative reforms
- Served as Advisory Board member for the Mentoring Children of Prisoners Support Center

History of Amachi Pittsburgh

- Mentor recruitment occurred through churches in neighborhoods with higher rates of incarceration
- 100% of mentoring matches were established and supported through churches
- Recruitment across channels
 - Interfaith
 - Community-based organizations
 - Educational institutions
 - Business community
- Roughly 50% of mentors are recruited directly through faith based orgs

What does “faith-based” mean?

- Alignment of missions
- Natural, symbiotic relationship achieve shared goals
- Partnerships with interfaith institutions
 - Anchors for children of incarcerated parents
 - Wellspring of caring, committed mentors and other volunteers
 - Source of support for children and families
 - Social structure of leadership, accountability and support
- Capitalize on the reserve of “low hanging fruit”
- Faith plays a role in positive youth outcomes and upward economic mobility
- Common values among people of faith and those who do not identify with any faith

Screening, Training, and Mentoring Support

- Mentors/volunteers and partners should embrace and reflect values consistent with faith-based communities
- Match mentors who nurture strengths, interests and development of youth
- Address the role of faith/religion and boundaries through ongoing trainings and match support



Youth, Family, and Community Engagement

- Family and faith are critical factors in positive youth outcomes
- Mentoring is augmented with evidence-based family strengthening programs
- Programming focuses on equipping and empowering youth and families to:
 - Overcome challenges, heal, and thrive
 - Advocate for policy and systems reform
 - Emerge as leaders and agents of change

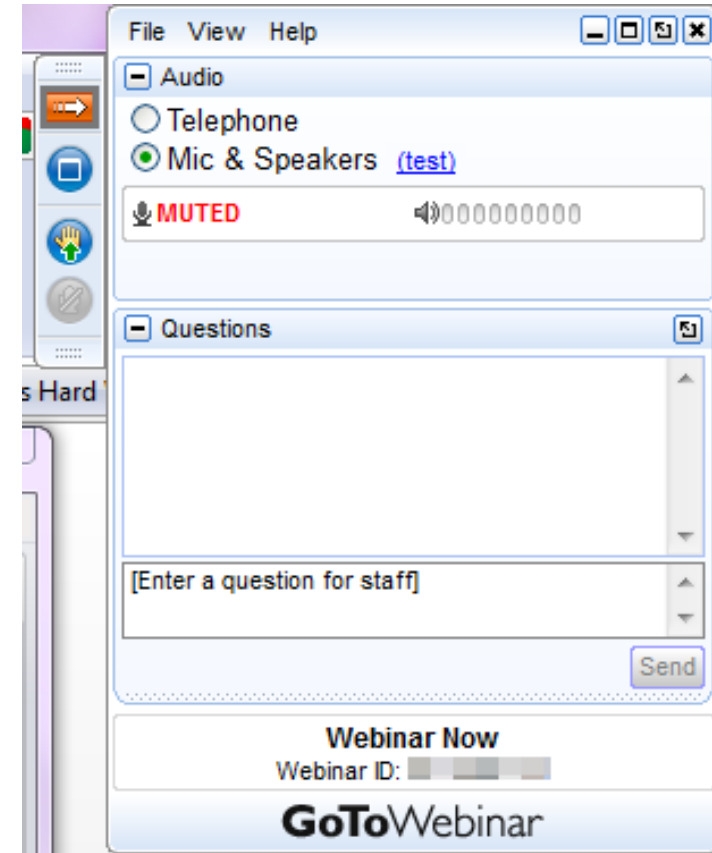
Relationships with External Stakeholders

- “It takes a village to raise a child”
- Communities of faith are the villages
- Secular and faith-based partnerships create the social structure and collective power that facilitates individual, family and community transformation



Q&A

Type your questions in the question box:



Additional Resources



Affiliates

Affiliates serve as a clearinghouse for training, resources, public awareness and advocacy. Find your local affiliate here:

<http://www.mentoring.org/our-work/our-affiliates/>

Mentoring Connector

Recruit mentors by submitting your program to the Mentoring Connector

<https://connect.mentoring.org/admin>

National Mentoring Resource Center

Check out the [OJJDP National Mentoring Resource Center](#) for no-cost evidence-based mentoring resources

Remember...

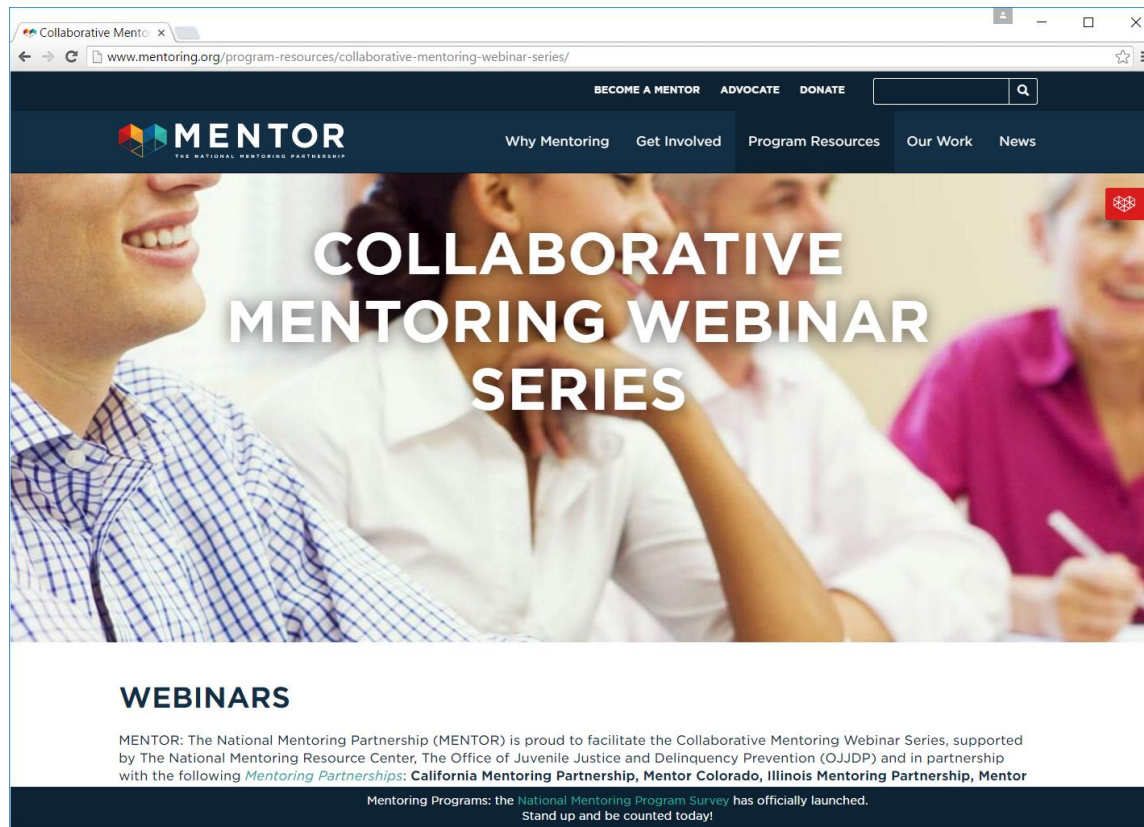
After the webinar:

- Please help us out by answering survey questions at the end of the webinar.
- Everyone will get an email with information on how to download the slides, recording, and resources on the CMWS webpage on the MENTOR website:

http://www.mentoring.org/program_resources/training_opportunities/collaborative_mentoring_webinar_series/

Stay Connected

- **Email us** at collaborativewebinarseries@mentoring.org
- **Tweet** with hashtag #MentoringWebinar
- **Visit our webpage** on the MENTOR website for past and upcoming webinars:



The screenshot shows a web browser window displaying the MENTOR website. The URL in the address bar is www.mentoring.org/program-resources/collaborative-mentoring-webinar-series/. The page features a dark blue header with the MENTOR logo and navigation links: "BECOME A MENTOR", "ADVOCATE", "DONATE", "Why Mentoring", "Get Involved", "Program Resources", "Our Work", and "News". The main content area has a large image of four people smiling and talking, with the text "COLLABORATIVE MENTORING WEBINAR SERIES" overlaid in white. Below the image, the word "WEBINARS" is written in bold. At the bottom, there is a paragraph of text: "MENTOR: The National Mentoring Partnership (MENTOR) is proud to facilitate the Collaborative Mentoring Webinar Series, supported by The National Mentoring Resource Center, The Office of Juvenile Justice and Delinquency Prevention (OJJDP) and in partnership with the following *Mentoring Partnerships*: California Mentoring Partnership, Mentor Colorado, Illinois Mentoring Partnership, Mentor Mentoring Programs: the National Mentoring Program Survey has officially launched. Stand up and be counted today!"

Collaborative Mentoring Webinar Series

Join Us Next Month!



Utilizing Volunteers in your Mentoring Program Thursday, January 17, 2019 1 - 2:15 pm Eastern



Collaborative Mentoring Webinar Series