**BLANK Group Mentoring Session Development Matrix**

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| **MINUTES** | **ACTIVITY** | **DESCRIPTION** |
| 00-15 | Icebreaker |  |
| 15-40 | Good News/Bad News |  |
| 40-70 | Educational Module |  |
| 70-80 | Program Incentives |  |
| 80-85 | Closure |  |
| 85-90 | Adjourn |  |

**SAMPLE Group Mentoring Activity Development Matrix**

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| **MINUTES** | **ACTIVITY** | **DESCRIPTION** |
| 00-15 | Icebreaker | Jan runs “3 Truths & a Lie” |
| 15-40 | Good News/Bad News | Break down into smaller groups of 5 to 8 mentees. Mentors facilitate discussions. |
| 40-70 | Educational Module | Jan will facilitate this leadership lesson and exercise, “Build a Skyscraper.” Each small group will compete against the others to see who can build the tallest structure. |
| 70-80 | Program Incentives | Jim will get Pizza. Jan will bring bottled waters and veggies. Larry will bring and hand out school supplies. |
| 80-85 | Closure | Each mentee will be asked the “One Big Thing” they learned today. |
| 85-90 | Adjourn | Remind mentees of next meeting time, any forms for parents to sign, etc. |

The activity development matrix can be utilized to develop each session. Typically, a program would have the same activities in the same order, although don’t hesitate to change the order (for variety).

In the “DESCRIPTION” area, provide a very brief description of the activity and indicate the person(s) responsible.

The above session is 90 minutes in duration, but your session can be shorter or longer.