

# The Role of Mentoring in Transitioning to a First Job

July 14, 2022





MENTOR was created 30 years ago. Today we activate a movement across sectors that is diverse and broad and seeps into every aspect of daily life. We are connecting and fueling opportunity for young people everywhere they are from schools to workplaces and beyond.



## Why Workplace Mentoring Matters

 When employers support youth mentoring, 73% of employees report strong career satisfaction

 Companies in the top quartile for both gender and ethnic diversity are 12% more likely to outperform all other companies.



### MENTOR's training priorities for the workplace

Our core training curriculum is divided into three sections as outlined below. This is delivered in one training session for 3 stakeholdersmanagers, mentors and young people in the workplace.

#### CONNECT

- Relationship building
- Balancing teaching & learning
- Practicing curiosity
- Creating inclusive environments



#### FOCUS

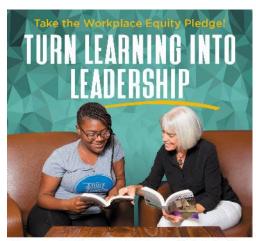
- Goal setting
- Leveraging our strengths
- Enhancing our skills
- Expanding access to new networks



#### **GROW**

- Practicing a growth mindset
- Navigating change
- Asking for, giving, and using feedback
- Expanding access to new opportunities







#MentoringAmplifie



Turn up your impact on career mentoring!

#MentoringAmplifies

#### **WORKPLACE EQUITY PLEDGE**

By taking the pledge, you personally commit to participating in at least one of the following actions:

**ADVOCATE** 

LEARN

ELEVATE

EXPLORE

Encourage your Congressional Representatives to support the Youth Workforce Readiness Act. Watch MENTOR's training on bringing a Mentoring Mindset to the workplace.

Download our resource on the power of workplace mentoring and share it with your company's DEI committee. Download our new resource Becoming a Better Mentor: Strategies To Be There For Young People

Take the pledge to gain access to workplace equity resources



