



April 3, 2024

The Honorable Hal Rogers
Chair
House Appropriations Committee
Subcommittee on Commerce, Justice,
Science and Related Agencies
Washington, DC 20515

The Honorable Jeanne Shaheen
Chair
Senate Appropriations Committee
Subcommittee on Commerce, Justice,
Science and Related Agencies
Washington, DC 20510

The Honorable Matthew Cartwright
Ranking Member
House Appropriations Committee
Subcommittee on Commerce, Justice,
Science and Related Agencies
Washington, DC 20515

The Honorable Jerry Moran
Ranking Member
Senate Appropriations Committee
Subcommittee on Commerce, Justice,
Science and Related Agencies
Washington, DC 20510

Dear Chairs Rogers and Shaheen and Ranking Members Cartwright and Moran:

Thank you for your long support of the **Part G Youth Mentoring Program**. This important competitive grant, managed at the Office of Juvenile Justice and Delinquency Prevention (OJJDP) in the Department of Justice, supports youth-serving organizations throughout the country as they provide evidence-based mentoring services and caring relationships for young people experiencing some of the most challenging obstacles of their lives. **As you develop the Fiscal Year 2025 Commerce, Justice, Science and Related Agencies Appropriations bill, the 417 youth-serving organizations who have signed this letter respectfully call for an investment of at least \$130 million in funding for this critical program: the only mentoring-specific line item in the federal budget.**

Young people need relational supports more than ever; yet, unfortunately, many still don't have access. Recent research has confirmed the longstanding "mentoring gap": one in three young people will grow up without ever having a mentor during their childhood.¹ In fact, this gap has grown in recent years; 40% of today's young people say they never had a mentor and almost 70% say there were times growing up where they wanted a mentor, but could not find one.² At the same time, there is strong public support for government investment in youth mentoring: a public survey in 2019 found that 83% of Americans express some agreement that government funds should be used for youth mentoring. Congress can support efforts to shrink the mentoring gap by increasing funding for this grant program.

Mentoring organizations need the Youth Mentoring Grant to support their operations and fill in funding gaps due to rising costs because of inflation, workforce shortages, and reduced charitable giving. Investment in this program will help more grantees offer competitive positions that appeal to high-quality practitioners in order to support thousands more young people. Further, these obstacles prevent programs from meeting the need for mentors in their communities; the average mentoring program has 63 young people on their waitlist.³ Funds may also help programs to recruit, train, screen, and support effective volunteer mentors in programs across the country.

¹ Bruce, Mary, Bridgeland, John, and Civic Enterprises, in association with Hart Research Associates. *The Mentoring Effect: Young People's Perspectives on the Outcomes and Availability of Mentoring*. MENTOR: The National Mentoring Partnership, 2014.

² Garringer, Michael, & Benning, Chelsea. *Who Mentored You?: A Study Examining the Role Mentors Have Played in the Lives Of Americans Over the Last Half Century*. MENTOR: The National Mentoring Partnership, 2023.

³ Garringer, M., McQuillan, S., & McDaniel, H. *Examining Youth Mentoring Services: Findings from the 2016 National Mentoring Program Survey*. MENTOR: The National Mentoring Partnership, 2017.

The ability of quality mentoring programs to intersect with any number of issues and support the delivery of specific desired outcomes makes it uniquely valuable for increased public investment:

- **Mentoring to Address Loneliness and Isolation.** There may be no more direct way to help reduce isolation and loneliness for a young person than providing them with a relationship that is tailored to their needs and circumstances. Mentoring programs, by definition, are focused on connecting youth to not only individual relationships, but deep engagement with program staff and other participants. Relationships with supportive adults are considered a key developmental asset; trusting relationships create a nourishing environment for adolescents to explore the world around them and engage in healthy risk-taking.⁴
- **Mentoring and youth violence prevention and intervention.** Mentoring serves as one of the few prevention and intervention strategies that can effectively address multiple risk and protective factors simultaneously.⁵ Mentoring has also been found to reduce aggressive behaviors such as fighting, bullying, and delinquency.⁶ Effective services can help young people heal, and can assist youth who have engaged or are at risk of being offenders of violence by providing them with role models who support positive, prosocial behavior.⁷ Mentoring programs have successfully partnered with agencies, community-based organizations, and private sector entities to implement whole community approaches designed to address violence.
- **Mentoring and mental health.** Mentors have always been assets to young people when they are experiencing mental health challenges. Youth mentoring programs of all types have the ability to prevent and help youth cope with depressive symptoms.⁸ Strong mentoring services can help address the trauma that youth have faced, including those who lost a caregiver, and help reduce stigma and increase treatment entry and adherence.⁹ Having a mentor has also been found to be associated with life satisfaction and positive well-being in adulthood.¹⁰
- **Mentoring and education.** Young people facing risk of not completing high school but who had a mentor are more likely to enroll in college,¹¹ participate in extracurricular activities, hold a leadership position, and volunteer. School-based mentoring programs also have a positive impact on a variety of outcomes, including reducing truancy and absenteeism rates and school-related misconduct and increasing scholastic efficacy and peer support.¹²
- **Mentoring and opioid and other substance use.** Access to caring adult mentors is a protective factor for young people, lowering the likely incidents of drug use and other harmful behaviors.¹³ This is especially true in youth who have a parent, caregiver, or other loved one struggling with or dying as a result of drug misuse. Further, because mentoring programs can offer support at all three prevention

⁴ Chan, Thomas, Fruiht, Veronica, & McInnis, Nicardo. *Building Blocks for a happy life: Longitudinal associations between early life income, mentorship and later well-being*. American Journal of Community Psychology, 2024.

⁵ DuBois, D. L., Portillo, N., Rhodes, J. E., Silverthorn, N., & Valentine, J. C. How effective are mentoring programs for youth? A systematic assessment of the evidence. *Psychological Science in the Public Interest*, 12(2), 57–91, 2011.

⁶ Tolan, P., Henry, D., Schoeny, M., & Bass, A. Mentoring interventions to affect juvenile delinquency and associated problems. *Campbell Systematic Reviews* 2008:16DOI: 10.4073/csr.2008.16

⁷ Hurd, N., Zimmerman, M., & Reischl, T. (2011). Role model behavior and youth violence: A study of positive and negative effects. *Journal of early adolescence – Journal of early Adolescence*, 31, 323-354. 10.1177/0272431610363160.

⁸ Jarjoura, G. R., et al., (2018). Evaluation of the Mentoring Enhancement Demonstration Program: Technical report. Washington, DC: American Institute for Research.

⁹ DuBois, D. L., Herrera, C., & Higley, E. (2018). Investigation of the reach and effectiveness of a mentoring program for youth receiving outpatient mental health services. *Children and Youth Services Review*, 91, 85–93.

¹⁰ Chan, Thomas, Fruiht, Veronica, & McInnis, Nicardo. *Building Blocks for a happy life: Longitudinal associations between early life income, mentorship and later well-being*. American Journal of Community Psychology, 2024.

¹¹ Curtis, A., & Bandy, T. (2015). The Quantum Opportunities program: A randomized control evaluation. Washington, D.C.: The Eisenhower Foundation.

¹² Wheeler, M. E., Keller, T. E., & DuBois, D. L. (2010). Review of three recent randomized trials of school-based mentoring: making sense of mixed findings. *Social Policy Report*, 24(3), 3–21.

¹³ Beier, S. R., Rosenfeld, W. D., Spitalny, K. C., Zansky, S. M., & Bontempo, A. N. (2000). The potential role of an adult mentor in influencing high-risk behavior in adolescents. *Archives of Pediatrics and Adolescent Medicine*, 154, 328–331. <http://dx.doi.org/10.1001/archpedi.154.4.327>

levels (primary, secondary, and tertiary),¹⁴ practitioners are important resources in combating the opioid crisis. While the primary prevention work is the most critical from a public health perspective, research demonstrates that caring relationships can bolster treatment and recovery.

- **Mentoring and career exploration/workforce development.** Mentors support youth in career exploration and early employment experiences by providing social-emotional support and hands-on skill development.¹⁵ Building intentional mentoring relationships with young employees has led to higher retention rates, direction in building a career or educational journey, wage increases, and employee satisfaction.¹⁶ It can also help offset feelings of exclusion that prevent marginalized youth from considering certain career paths.
- **Mentoring and identity development.** Research has found that fostering a sense of belonging and forging a sense of personal identity were among the most meaningful forms of support offered by mentors.¹⁷ Too many American youth are growing up without these core aspects of human development, and in their isolation can drift into antisocial or even violent behaviors. Mentoring relationships are a cornerstone of a healthy society that allows all parties to contribute and find their positive path.
- **Mentoring for Youth in Rural Communities.** Low-income rural youth report some of the lowest rates of mentoring of any demographic group in the country. This presents an important directive for expansion, as studies show many acute benefits to young people in rural communities, such as health improvements, mental health gains, academic achievement, externalizing negative behaviors.¹⁸
- **Mentoring for Military-Connected Youth.** Mentoring offers a practical approach to supporting military youth and their families, and has been shown to improve academic performance and decrease symptoms of depression, while improving social support and parental ratings of stress in the home.¹⁹

As youth-serving organizations committed to ensuring young people are loved, supported, and set up for success in life, we recognize the unique capabilities of the Youth Mentoring Program grant to improve outcomes for young people facing risk, and its capacity to scale effective evidence-based practices and support. We urge you to support these efforts by approving an increased appropriation of \$130 million for the program in the FY25 Commerce, Justice, Science, and Related Agencies Appropriations bill.

We appreciate your time and attention to this important issue. Please contact us should you require additional information.

Sincerely,

National Organizations

After-School All-Stars (Los Angeles, CA)
Afterschool Alliance (Washington, DC)
Amachi, Inc. (Philadelphia, PA)
American Camp Association (Martinsville, IN)
Big Brothers Big Sisters of America (Tampa, FL)

Boys & Girls Clubs of America (Washington, DC)
Catholic Charities USA (Alexandria, VA)
Classroom Champions (St. Petersburg, FL)
Coalition for Community Schools (Washington, DC)
CoGenerate (San Francisco, CA)
College Mentors for Kids (Indianapolis, IN)
Forum for Youth Investment (Washington, DC)

¹⁴ Kaswa R. (2021). Primary healthcare approach to substance abuse management. *South African family practice: official journal of the South African Academy of Family Practice/Primary Care*, 63(1), e1–e4. <https://doi.org/10.4102/safp.v63i1.5307>

¹⁵ Kupersmidt, J., Stelter, R., & Garringer, M. (2019). *Workplace mentoring. Supplement to the Elements of Effective Practice for Mentoring*. Boston, MA: MENTOR.

¹⁶ Alexandre-Joseph, C., Garringer, M., Suri, S., & Fiori, S. (2021). *Final report of the National Mentoring Project, 2020-2021*. Boston, MA: MENTOR.

¹⁷ Garringer, Michael, & Benning, Chelsea. *Who Mentored You?: A Study Examining the Role Mentors Have Played in the Lives Of Americans Over the Last Half Century*. MENTOR: The National Mentoring Partnership, 2023.

¹⁸ Bayer, A., Grossman, J. B., & DuBois, D. L. (2015). Using volunteer mentors to improve the academic outcomes of underserved students: The role of relationships. *Journal of Community Psychology*, 43(4), 408-429

¹⁹ Herrera, C., D. L. DuBois, and J. B. Grossman. (2013). *The Role of Risk: Mentoring Experiences and Outcomes for Youth with Varying Risk Profiles*. New York: A Public/Private Ventures project distributed by MDRC

Friends of the Children (Portland, OR)
Institute for Educational Leadership (Washington, DC)
Kids Hope USA (Zeeland, MI)
Leadership Foundations (Tacoma, WA)
MENTOR (Boston, MA)
Metro Community Ministries Inc. (Atlanta, GA)
National AfterSchool Association (Oakton, VA)
National Organization of Concerned Black Men, Inc. (Washington, DC)

National Recreation and Park Association (Ashburn, VA)
Olympic Angels (Port Townsend, WA)
One Heart Project (Topeka, KS)
Search Institute (Minneapolis, MN)
The Salvation Army (Danville, VA)
U.S. Dream Academy (MD)
YMCA of the USA (Chicago, IL)
Youth Collaboratory (Pittsburgh, PA)
Youth Villages (Arlington, VA)

Statewide and Local Organizations

Alabama

Local

Boys & Girls Club of Southwest Alabama (Thomasville)
City of Huntsville Park and Recreation (Huntsville)
YMCA of Greater Birmingham (Birmingham)

Alaska

Statewide

Big Brothers Big Sisters of Alaska (Anchorage)

Local

Covenant House Alaska (Anchorage)

Arizona

Local

Big Brothers Big Sisters of Flagstaff (Flagstaff)
Boys to Men of Greater Phoenix (Phoenix)
Challenge Foundation Arizona (Phoenix)
New Pathways for Youth (Phoenix)

Arkansas

Local

Big Brothers Big Sisters of Northwest Arkansas (Fayetteville)
Hot Springs YMCA (Hot Springs)
Sims Strategic Mentoring (Little Rock)

California

Statewide

Better Youth Inc (Los Angeles)
Juma Ventures (San Francisco)
MENTOR California (Oakland)
Project Optimism (Sacramento)
Youth Mentoring Connection (Los Angeles)

Local

Big Brothers Big Sisters Bay Area (Oakland)
Big Brothers Big Sisters of San Diego County (San Diego)
Big Brothers Big Sisters of Santa Cruz County (Santa Cruz)

Big Brothers Big Sisters of Greater Los Angeles (Los Angeles)
Big Brothers Big Sisters of Orange County and the Inland Empire (Santa Ana)
Big Brothers Big Sisters of the Greater Sacramento Area (Sacramento)
Big Brothers Big Sisters of the North Coast (Eureka)
BGC – Native Star Foundation (Porterville)
Boys & Girls Club of Camarillo (Camarillo)
Boys & Girls Club of Greater Ventura (Ventura)
Boys & Girls Club of San Marcos (San Marcos)
Boys & Girls Club of the Coastside (Half Moon Bay)
Boys & Girls Clubs of Carson (Carson)
ECCF (Modesto)
First Exposures (San Francisco)
Imagine LA (Los Angeles)
On Ramps Covenant Church (Fresno)
Rainbow Labs (Los Angeles)
Richmond Police Activity League “RPAL” (Richmond)
SAFE Family Justice Centers (Riverside County)
Santa Clarita Boys & Girls Club (Santa Clarita)
YMCA of West San Gabriel Valley (Alhambra)

Colorado

Statewide

Big Brothers Big Sisters of Colorado (Denver)
MENTOR Colorado (Denver)
RISE 5280 (Denver)
Sachs Foundation (Colorado Springs)
Save Our Youth (Denver)
Sims-Fayola Foundation (Aurora)
SOS Outreach (Avon)
Wholehearted Consulting, LLC (Denver)

Local

Boys & Girls Clubs of Pueblo County (Pueblo)
Buddy Program (Aspen)
Chaffee County Mentors (Salida)
Joy as Resistance (Denver)
Montezuma Youth Alliance (Mancos)
Partners (Fort Collins)

The Law Office of Ellen M. Ross (Longmont)

Connecticut

Statewide

Big Brothers Big Sisters of Connecticut (Hartford)
Governor's Prevention Partnership (East Hartford)

Local

Thompson Ecumenical Empowerment Group
(Thompson)

Delaware

Statewide

Big Brothers Big Sisters of Delaware (Dover)
Boys & Girls Clubs of Delaware (Wilmington)
Connecting Generations (Wilmington)

Local

Elizabeth W Murphey School (Dover)

District of Columbia

Local

Big Brothers Big Sisters of the National Capital
Area
Howard University
Kid Power, Inc.
Raising A Village Foundation
Youth Guidance

Florida

Statewide

Path to College (Palm Beach County)
Tampa Bay Academy of Hope (Tampa)

Local

Big Brothers Big Sisters of Broward (Fort
Lauderdale)
Big Brothers Big Sisters of Northeast Florida
(Jacksonville)
Big Brothers Big Sisters of Palm Beach and Martin
Counties (West Palm Beach)
Connect to Greatness (Boynton Beach)
EJS Project (Delray Beach)
Youth Empowered to Prosper (West Palm Beach)
Classroom Champions (St. Petersburg)
Influential (Miami)
SPARK Mentoring Programs (Washington)
The Spark Initiative (Brandon)

Georgia

Statewide

Big Brothers Big Sisters Metro Atlanta (Atlanta)
Jared's Heart of Success Inc (Atlanta)

Local

Books for Keeps (Athens)

Hawaii

Local

'A'ALI'I Mentoring (Honolulu)
Keala Foundation (Kauai)
YMCA of Honolulu (Honolulu)

Idaho

Local

Big Brothers Big Sisters of Southwest Idaho (Boise)

Illinois

Local

Big Brothers Big Sisters of Metropolitan Chicago
(Chicago)
Big Brothers Big Sisters Mid-West (Charleston)
Bounce for Joy Project (Chicago)
Boys & Girls Club of Elgin (Aurora)
Heart of Illinois Big Brothers Big Sisters (Peoria)
Ladies of Virtue (Chicago)
Monster Education Foundation (Chicago)
Union League Boys & Girls Clubs (Chicago)

Indiana

Statewide

Indiana Youth Institute (Indianapolis)
Overdose Lifeline (Indianapolis)

Local

Big Brothers Big Sisters of South Central Indiana
(Bloomington)
Big Brothers Big Sisters of Southern Lake Michigan
Region (Elkhart)
PATH, Inc. A Positive Approach to Teen Health
(Portage)
Starfish Initiative (Indianapolis)

Iowa

Statewide

Iowa MENTOR (Des Moines)

Local

Big Brothers Big Sisters of Muscatine County
(Muscatine)
Big Brothers Big Sisters of Central Iowa (Clive)
Boys & Girls Clubs of the Corridor (Cedar Rapids)
Bridges Mentoring Program (Osage)
Helping Services for Youth & Families (Decorah)
ManUp Iowa Mentoring INC (Des Moines)
Mentor Dubuque (Hillcrest Family Services)
(Dubuque)
STARS Mentoring – SLCSO (Storm Lake)
Heat of Iowa Big Brothers Big Sisters
(Marshalltown)

Kansas*Statewide*

Kansas Alliance of Boys & Girls Clubs (Manhattan)
Kansas Big Brothers Big Sisters (Wichita)

Local

Catholic Charities of Northeast Kansas (Kansas City)
Rise Up For Youth Inc. (Wichita)
Youth Horizons (Wichita)

Kentucky*Local*

Big Brothers Big Sisters of Kentuckiana (Louisville)
Transform Scott County (Georgetown)

Louisiana*Statewide*

A'sani Heartbeat Foundation (New Orleans)
YMCA of the Capital Area (Baton Rouge)

Local

Big Brothers Big Sisters of Acadiana (Lafayette)
Big Brothers Big Sisters of Southwest Louisiana (Lake Charles)
Daughters Beyond Incarceration (New Orleans)
Youth Run NOLA (New Orleans)

Maine*Statewide*

YMCA Alliance of Northern New England (Boothbay Harbor)

Local

Auburn Parks & Recreation Dept (Auburn)
Boys & Girls Club of Bangor (Bangor)
Regional School Unit 34/River Runners Aspirations Incubator Program (Old Town)
The Root Cellar Leadership Foundation (Portland)

Maryland*Statewide*

Epic Art Universe (Baltimore)
MENTOR MD|DC (Baltimore)
Stella's Girls Incorporated (Hughesville)
The Y in Central Maryland (Baltimore)
Wilcome Human Services, Inc. (Baltimore)

Local

Big Brothers Big Sisters of Washington County (Hagerstown)
Community Bridges, Inc. (Silver Spring)
Competitive Edge Q (Oxon Hill)

Massachusetts*Statewide*

Alliance of Massachusetts YMCA's EMERGE (Taunton)
Mass Mentoring Partnership (Boston)
Silver Lining Mentoring (Boston)

Local

18 Degrees (Pittsfield)
Barrington Stage Co. (Pittsfield)
Big Brothers Big Sisters Central Mass and Metrowest, Inc. (Worcester)
Big Brothers Big Sisters of Hampshire County (Amherst)
Big Sister Greater Boston (Boston)
Boys & Girls Clubs of Metro South (Taunton)
I Am Why (Boston)
Old Colony YMCA (Brockton)
Stone Coast Community Church (Seekonk)
YMCA of Greater Boston (Boston)

Michigan*Statewide*

MENTOR Michigan (Lansing)

Local

Big Brothers Big Sisters of Southeast Michigan (Ypsilanti)
Boys and Girls Club of Alpena (Alpena)
Central Detroit Christian Community Development Co (Detroit)
My Sister's Keeper (Highland Park)
YMCA of Saginaw (Saginaw)

Minnesota*Statewide*

MENTOR Minnesota (Minneapolis)

Local

Autism Mentorship Program (Minneapolis)
Big Brothers Big Sisters Twin Cities (Minneapolis)
Mentor North (Duluth)
Next Chapter Ministries (Rochester)
Project Friendship (Northfield)
Boys & Girls Clubs of the Northland (Duluth)

Mississippi*Local*

Boys & Girls Clubs of Central Mississippi (Jackson)
Boys & Girls Clubs of East Mississippi (Meridian)
Boys & Girls Clubs of North Mississippi (Tupelo)
Boys & Girls Clubs of Northeast Mississippi (Corinth)
Jackson Leadership Foundation (Jackson)

Missouri*Local*

Big Brothers Big Sisters of Eastern Missouri (St. Louis)
Boys & Girls Club of Southwest Missouri (Joplin)

Montana*Local*

Big Brothers Big Sisters of Yellowstone County (Billings)
United Way of Yellowstone County (Billings)

Nebraska*Statewide*

Big Brothers Big Sisters of the Midlands (Omaha)
MENTOR Nebraska (Omaha)

Local

Big Brothers Big Sisters of Central Nebraska (Grand Island)
Girls Inc. of Omaha – Pathfinders Mentoring Program (Omaha)
Kids Can Community Center (Omaha)
The Friends Program (Kearney)

Nevada*Statewide*

Leaders in Training (Las Vegas)

Local

Big Brothers Big Sisters of Northern Nevada (Reno)
Girls on the Run Las Vegas (Las Vegas)
You2School (Las Vegas)

New Hampshire*Statewide*

Big Brothers Big Sisters of New Hampshire (Exeter)

Local

Boys & Girls Club of Souhegan Valley (Milford)

New Jersey*Statewide*

MENTOR Newark (Newark)

Local

Big Brothers Big Sisters of Atlantic & Cape May Counties (Northfield)
Big Brothers Big Sisters of Essex, Hudson, & Union Counties (Newark)
Big Brothers Big Sisters of Mercer County (Trenton)
Boys & Girls Clubs of Hudson County (Jersey City)
Next Generation Project (Newark)
YMCA of Newark and Vicinity (Newark)

New Mexico*Statewide*

Big Brothers Big Sisters Mountain Region (Santa Fe)

Local

Boys & Girls Clubs of Farmington (Farmington)

New York*Statewide*

MENTOR New York (New York)
New York Urban League (New York)
Mentor On The Move 4 Life Inc. (Astoria)
Student Sponsor Partners (New York)

Local

Big Brothers Big Sisters of Erie, Niagara and the Southern Tier (Buffalo)
Big Brothers Big Sisters of Long Island (Westbury)
Big Brothers Big Sisters of the Capital Region, Inc. (Albany)
Big Brothers Big Sisters of the Southern Adirondacks (Glens Falls)
Big Brothers Big Sisters of Westchester & Putnam Counties (Port Chester)
Boys and Girls Club of East Aurora (East Aurora)
Chautauqua Striders (Jamestown)
Children's Aid Dunlevy Milbank Center (New York)
Connections Mentor Inc. (New York)
Guyanese Girls Rock Foundation Incorporated (New York)
Ibero American Action League, Inc. (Rochester)
Thrive Collective (New York)
YMCA of Central New York (Syracuse)

North Carolina*Statewide*

Big Brothers Big Sisters of the Triangle, Inc. (Morrisville)

Local

Big Brothers Big Sisters of the Central Piedmont (Greensboro)
Boys and Girls Club of the Plateau (Cashiers)
City of Asheville Parks and Recreation (Asheville)
Journeymen Triangle (Raleigh)
Randolph-Asheboro YMCA (Asheboro)
SHIELD Mentor Program (Greensboro)

North Dakota*Local*

Big Brothers Big Sisters of The Village Family Service Center (Fargo)
YMCA of Cass and Clay Counties (Fargo)

Ohio

Statewide

After-School All-Stars Ohio (Columbus)
MENTOR Ohio (Columbus)
Ohio Afterschool Network (Columbus)

Local

Big Brothers Big Sisters of East Central Ohio (New Philadelphia)
Big Brothers Big Sisters of Licking and Perry Counties (Newark)
Big Brothers Big Sisters of Northwestern Ohio (Toledo)
Big Brothers Big Sisters of Summit, Medina, and Stark Counties (Akron)
Boys & Girls Club of Youngstown (Youngstown)
Catholic Charities of Wayne County (Wooster)
Cleveland PEARLS (Cleveland)
CRIS (Columbus)
Miami Valley Leadership Foundation (Dayton)
Red Oak Behavioral Health (Akron)
Remember Us Urban Legends (Columbus)
The Goat Path (Columbus)
The Legacy Project of Stark (Massillon)
The Lipscomb Foundation (Cleveland)
Big Brothers Big Sisters of Eastern OH & Western PA (Girard)

Oklahoma

Statewide

Oklahoma/Arkansas/Louisiana Alliance of YMCAs (Oklahoma City)
Oklahoma Alliance of Boys & Girls Clubs (Oklahoma City)

Local

Boys & Girls Club of Chelsea (Chelsea)
Boys & Girls Club of Darlington (El Reno)
Boys & Girls Club of LeFlore County (Poteau)
Boys & Girls Club of Nowata (Nowata)
Boys & Girls Club of Ottawa County (Miami)
Boys & Girls Club of Sequoyah County (Sallisaw)
Boys & Girls Club of Tahlequah (Cherokee County)
Boys & Girls Club of Delaware County (Jay)
Boys & Girls Club of Green Country (Mayes County)
Boys & Girls Club of Adair County Schools (Stilwell)
Center for Children and Families, Inc. (Norman)
The Salvation Army Boys & Girls Club of Tulsa Metro (Tulsa)
Volunteers for Youth (Claremore)

Oregon

Local

Big Brothers Big Sisters Columbia NW (Portland)
Big Brothers Big Sisters of Central Oregon (Bend)

Citizens for Safe Schools (Klamath Falls)
Mid-Willamette Family YMCA (Albany)
Olalla Center (Toledo)

Pennsylvania

Statewide

Pennsylvania Recreation and Park Society (State College)
Philadelphia Leadership Foundation (Philadelphia)

Local

Big Brothers Big Sisters Independence (Philadelphia)
Big Brothers Big Sisters of Beaver County (New Brighton)
Big Brothers Big Sisters of the Capital Region (Harrisburg)
Big Brothers Big Sisters of Greater Pittsburgh (Pittsburgh)
Big Brothers Big Sisters of the Lehigh Valley (Allentown)
Butler County Family YMCA (Butler)
Justice Works Youth Care (Chester County)
MENTOR Independence Region (Philadelphia)
Phase 4 Learning Center (Pittsburgh)
Ruth's Way, Inc. (Penn Hills)
The Mentoring Partnership of Southwestern Pennsylvania (Pittsburgh)

Rhode Island

Statewide

Big Brothers Big Sisters of Rhode Island Inc. (Providence)
Foster Forward (East Providence)
Girls on the Run Rhode Island (Providence)
MENTOR Rhode Island (Warwick)
Reentry Campus Program (Providence)
Refugee Dream Center (Providence)
Stone Coast Community Church – EMERGE Mentoring Program (Warren)
WattsNatural Tutoring (Providence)

Local

Alphas Mentoring (Providence)
Boys & Girls Club of Warwick (Warwick)
CBAA (Providence)
Foster Friendships Mentor Program (Coventry)
Kent County YMCA (Warwick)
Kids in the Canyon (Central Falls)
New Urban (Providence)
Oasis International (Providence)
Progreso Latino, Inc. (Central Falls)
Rhode Island for Community and Justice (Providence)
The Segue Institute for Learning (Central Falls)

West Warwick Public Schools Mentor Program
(West Warwick)

South Carolina

Statewide

Youth Empowerment Services, Inc. (Y.E.S.) (North Charleston)

Local

Big Brothers Big Sisters of the Lowcountry (North Charleston)

Big Homie Lil Homie Mentoring (Columbia)

Greenville Mentoring Collaborative (Greenville)

Legacy Early College (Greenville)

Reach (Greenville)

Sowing Seeds into the Midlands (Columbia)

Urban League of the Upstate (Greenville)

Big Brothers Big Sisters Upstate (Greenville)

South Dakota

Local

Boys & Girls Club of the Capital Area (Pierre)

Boys & Girls Club of the Northern Plains
(Brookings)

Boys & Girls Club of the Sioux Empire (Sioux Falls)

Boys & Girls Club of Watertown (Watertown)

Tennessee

Statewide

MENTOR Memphis Grizzlies (Memphis)

Local

Big Brothers Big Sisters of East Tennessee
(Knoxville)

Big Brothers Big Sisters of Greater Chattanooga
(Chattanooga)

Big Brothers Big Sisters of Middle Tennessee
(Nashville)

Boys & Girls Club of Elizabethton/Carter County
(Elizabethton)

Boys & Girls Club of the Hatchie River Region
(Covington)

Changing Direction for Success (Chattanooga)

College and Career Readiness for ESL Students
(Memphis)

Friends of Mill Ridge Park (Nashville)

Kingdom Partners (Chattanooga)

Refugee Empowerment Program (Memphis)

The Bridge Builder Collective (Chattanooga)

The Gentlemen's League (Memphis)

The Purpose Outreach Center (Chattanooga)

Texas

Statewide

Big Brothers Big Sisters Lone Star (Houston)

Big Thought (Dallas)

MENTOR Texas (Austin)

Texas State Alliance of YMCAs (Austin)

The Commit Partnership (Dallas)

Local

BCFS Health & Human Services (Kerrville)

Big Brothers Big Sisters of El Paso (El Paso)

Big Brothers Big Sisters of Hereford (Hereford)

Big Brothers Big Sisters of South Texas (San Antonio)

Boys & Girls Club of Cooke (County (Gainesville)

Boys & Girls Club of Brazoria County (Angleton)

Crossroads Mentoring (Houston)

Dallas Leadership Foundation (Dallas)

From Ordinary to Extraordinary (Dallas)

Girlstart (Austin)

Gulf Coast Big Brothers Big Sisters (Galveston)

Seedling Foundation (Austin)

The Salvation Army Boys & Girls Club Northwest
(Houston)

William M. McDonald YMCA (Fort Worth)

Utah

Local

Catholic Community Services of Utah (Salt Lake City)

Vermont

Statewide

MENTOR Vermont (Burlington)

Local

Boys & Girls Club of Rutland County (Rutland)

The Mentor Connector (Rutland)

Vergennes Mentors (Vergennes)

Windsor County Mentors (Windsor)

Virginia

Statewide

Boys to Men Mentoring Virginia (Richmond)

MENTOR Virginia (Richmond)

Local

Big Brothers Big Sisters of Danville Area (Danville)

Big Brothers Big Sisters Greater Fredericksburg
(Fredericksburg)

Big Brothers Big Sisters Services, Inc. (Central &
Eastern Virginia) (Richmond)

Boys & Girls Clubs of Southeast Virginia (Virginia
Beach)

Boys & Girls Clubs of the Danville Area (Danville)

Danville Church & Community Tutorial Program
(Danville)

Growth Mindsets (Charlottesville)

L.A.U.N.C.H. for Life (Midlothian)

Office on Youth & Human Services (Colonia Heights)
Space of Her Own (Alexandria)
YMCA of South Hampton Roads (Virginia Beach)

Washington

Statewide
ACE Mentor Program of Washington (Seattle)
MENTOR Washington (Bellevue)
Your Money Matters Mentoring (Auburn)
Youth Rise of Circle Faith (Snoqualmie)

Local

Anacortes Family Center – YOUTHConnect! Mentoring Program (Anacortes)
Big Brothers Big Sisters of Island County (Island County)
Big Brothers Big Sisters of Southwest Washington (Olympia)
Boys & Girls Club of the Columbia Basin (Moses Lake)
Empowering Youth Mentor Program (Bremerton)
Friends of the Children – SW Washington (Vancouver)
Hello Life Eating Disorder Recovery Services (Longview)
Lopez Island Family Resource Center (Lopez Island)
Route 21 (Seattle)
STEM Paths Innovation Network (Renton)
The Big Bro Joe Foundation (Kennewick)
The Bridge Music Project (Olympia)
YMCA of Greater Seattle (Seattle)
You Grow Girl! (Seattle)

West Virginia

Statewide
Big Brothers Big Sisters of the Tri-State (Huntington)

Local

Junior Mentoring Programs (Martinsburg)

Wisconsin

Statewide
MENTOR Greater Milwaukee (Milwaukee)

Local

Big Brothers Big Sisters of Dane County (Madison)
Big Brothers Big Sisters of East Central Wisconsin (Neenah)
Big Brothers Big Sisters of Green County, Inc. (Monroe)
Big Brothers Big Sisters of Metro Milwaukee (Milwaukee)
Big Brothers Big Sisters of Northcentral Wisconsin (Wausau)
Big Brothers Big Sisters Wisconsin Shoreline (Sheboygan)
Boys & Girls Clubs of the Fox Valley (Appleton)
Glow 414, Inc. (Milwaukee)
Grater Green Bay YMCA (Green Bay)
Milwaukee Public Schools Department of Black & Latino Male Achievement (Milwaukee)
Sports Academy Inc. (Milwaukee)
YMCA at Pabst Farms (Oconomowoc)

Wyoming

Local

Boys & Girls Club of Douglas (Douglas)
Boys & Girls Clubs of Carbon County (Rawlins)
Boys & Girls Clubs of Central Wyoming (Casper)

CC: House Commerce, Justice, Science and Related Agencies Subcommittee
Senate Commerce, Justice, Science and Related Agencies Subcommittee