Tips for Engagement

- Introduce yourself!
- Talk with one another
- Share resources
- Respond to presenters

This webinar is being recorded, and will be sent out with the slides, resources, and contact information of panelists.

- Ask the presenters questions
- Upvote questions you’d like to see answered
Tips for Engagement

Community of Practice!

- Led by Bianca Myrick of MENTOR Virginia & Jeannette Simon of MENTOR MD|DC

The purpose of this community of practice is to co-create a space where participants can build relationships with one another and share experiences implementing learnings from the webinars.

February, June, October
1.5 hrs. each

Sign Up Here!: https://forms.office.com/r/Cgq4972BiG
Today’s Webinar

- Board and volunteer mobilization
- Organizational communication and evaluation
- Smooth workflows and operations
- Key things to center before you grow and scale
Bianca Myrick

- Mother
- Former educator
- Adjunct Professor
- Consultant w/ MENTOR Virginia

Founder & Executive Director of Pretty Purposed, a school and community based mentoring program that supports 200 girls in Central Virginia
David Crisafi

- Founder/Executive Director of L.A.U.N.C.H for Life, a group mentoring program for boys 12-16 years old who need a positive male role model
- Rubicon Counseling, Licensed Resident in Counseling
- 20 Year Law Enforcement background
- 20+ years Youth Mentor and Coaching Experience
- Father of 2 boys (Ages 16 and 13)
Warren McCrickard

- **Executive Director of Boys to Men Mentoring Network of Virginia**, social emotional group mentoring for youth and young adults providing a safe, consistent space for sharing feelings and gaining skills in self accountability.

- **Diverse Background** in for-profit sales & marketing working in film, retail, recreational marine and mental health tech industries.

- Lover of music, plants, vinyl records and in-person sporting events

- Dog Dad to Lucy & Wrigley
Mapping out a Board Matrix

- Needs Assessment
- Where are the gaps?
- Build a Pipeline
- Set and Hold Firm on Expectations

Feedback from the room. Comment in the chat!!!
What are you looking for in a board member?
Where are you finding your board candidates?

Use MENTOR TECHNICAL ASSISTANCE
Mobilize without Overwhelming

- Connect them to the mission
- Set expectations from the start
- Understand their priorities
- Be flexible
- Communication is **KEY!**
**Communication**

- Set expectations
- Using the right platform
- Maintaining a health cadence
- Be clear with needs and deadlines
- Be flexible
Managing Institutional Knowledge

- Why is it important?
- Who should have access?
- What information should be in there?
- Where to house your information?
Diverse ways to Evaluate

Program:
What are the key outputs & Why?
Value of Debriefs & Observation Reports

Impact:
Data vs Experiential

Staff, Board, Self:
Annual, Ongoing, Course Correction

Feedback from the room. Comment in the chat!!!
How are you evaluating your program? your staff? your impact? your board? yourself?!
Three Next Steps

1. Create or Review your Board Matrix

2. Build a Communication Plan

3. Interview Stakeholders for Institutional Knowledge Archive
Resources

Board Matrix:  
https://www.diligent.com/resources/blog/nonprofit-board-composition-matrix

Staff, Board, Self Assessment (Annual):  


Observation of Program:  
Panel Discussion
Additional Resources

Contact Us
Email us with any feedback or questions at collaborativewebinarseries@mentoring.org!

Affiliates
MENTOR Affiliates can support with training, resources, public awareness and advocacy. Find your local affiliate here.

Mentoring Connector
Recruit mentors by submitting your program to the Mentoring Connector.

National Mentoring Resource Center
Check out the OJJDP National Mentoring Resource Center to access evidence-based mentoring resources and to apply for no-cost training and technical assistance.
Remember!

- Please take **3-4 minutes to complete the anonymous survey** to let us know how we did!
- Next week, you will receive an email with information on how to download the **slides, recording, and resources** on the CMWS webpage on MENTOR’s website.
- **Join our Community of Practice!** [You can sign up to receive emails here](#).
Join Us Next Month!

Beyond Stereotypes: Defying the Lie of Who Gets to Be Well
June 20th, 2024
1PM - 2:30PM EST
Register Here or at mentoring.org/cmws